

## **Disability Employment Awareness Month**

**Whereas**, October 2022 marks the seventy-seventh anniversary of National Disability Employment Awareness Month; and

Whereas, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

Whereas, recognition of the contributions of persons with disabilities is an effective way to overcome negative stereotypes and eliminate physical and attitudinal barriers to full participation in all aspects of community life, including education, recreation and employment; and

Whereas, people with disabilities are an important, vital part of our community as valued workers, civic leaders, business owners, veterans, family members, and friends, and they are innovative and valued contributors in the workplace, the classroom, and the community; and

Whereas, the City of Tulare is committed to ensuring that City programs and employment practices effectively serve and benefit persons of all abilities in order to support individual dignity, self-reliance and productive lives for all people; and

Whereas, Tulare is proud to renew its dedication to fostering equal access and demonstrating commitment to full inclusion of people with disabilities.

**Now, therefore we, the Council of the City of Tulare,** do hereby proclaim the month of October 2022 as

Disability Employment Awareness Month in the City of Tulare

Dated this 18<sup>th</sup> day of October, 2022

Dennis A. Mederos, Mayor

Terry a. Sayre Terry A. Sayre, Vice Mayor

Jose Sigala, Councilmember

Stephen C. Harrell, Councilmember

Patrick Isherwood, Councilmember